

1 **SENATE FLOOR VERSION**

2 March 1, 2018

3 COMMITTEE SUBSTITUTE
4 FOR

5 SENATE BILL NO. 1171

By: Jech of the Senate

and

Wright of the House

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9 [workforce development - Work-based Learning Program
10 - Secretary of State - funds - codification -
effective date -

emergency]

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14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law to be codified
16 in the Oklahoma Statutes as Section 5003.10e of Title 74, unless
17 there is created a duplication in numbering, reads as follows:

18 A. There is hereby created the Work-based Learning Program.
19 The Governor's Council on Workforce and Economic Development shall
20 have authority over the program. The Governor's Council shall
21 coordinate the program by establishing partnerships with the State
22 Department of Education, the State Regents for Higher Education, the
23 State Department of Career and Technology Education, the Oklahoma
24 Board of Private Vocational Schools, the Secretary of State and

1 business entities throughout the state. The Oklahoma Office of
2 Workforce Development, serving as the Workforce Innovation and
3 Opportunity Act designee as established by the Governor, shall have
4 the official duty to develop and maintain a Work-based Learning
5 Program within its jurisdiction to be focused on increasing the
6 number of registered apprenticeships and internship programs,
7 defined as paid and unpaid work experience by the United States
8 Department of Labor as contained in 20 CFR 681.600, in this state to
9 at least an aggregate of twenty thousand positions by the end of the
10 calendar year 2020. All partners participating in the Work-based
11 Learning Program shall be required to provide their expertise, time
12 and resources as deemed necessary to advance and sustain the work-
13 based learning goals of Oklahoma Works to assist with publishing an
14 annual progress report showing each state agency's steps and
15 accomplishments toward meeting statewide workforce goals and to
16 network and coordinate with other public and private entities in an
17 effort to align all state agencies, boards and commissions and the
18 private business sector in meeting Oklahoma Works goals.

19 B. The Work-based Learning Program shall include the following
20 components:

21 1. Coordinate work-based learning opportunities through the
22 state's labor market and labor exchange systems to connect youth and
23 adults in public and private sectors;
24

1 2. Work toward increasing the number of youth and adults
2 participating successfully in public and private work-based learning
3 opportunities;

4 3. Set standards for equality and fair access to quality work-
5 based learning experiences for all Oklahomans, including, but not
6 limited to, women, out-of-school youth, adults, African Americans,
7 Hispanics, Native Americans, veterans, individuals with disabilities
8 and other target populations identified in the federal Workforce
9 Innovation and Opportunity Act;

10 4. Promote quality work-based learning experiences which are
11 developmentally appropriate, including an orientation for all
12 parties, identify learning objectives for the term of the
13 experience, explore multiple aspects of an industry, develop
14 workplace skills and competencies, assess performance, provide
15 opportunities for work-based reflection, link appropriate next steps
16 and see that all aspects are documented and reported and comply with
17 state and federal labor laws;

18 5. Convene industry partners to develop industry-specific
19 standards for internships in order to aid employers with the
20 creation of rigorous internship programs; and

21 6. Prioritize paid work-based learning experiences to ensure
22 equity and access.

23 C. Each organization seeking to be a registered Work-based
24 Learning Program in Oklahoma shall either:

1 1. Be registered as a Work-based Learning Program, such as an
2 apprenticeship, with the United States Department of Labor; or

3 2. File a certificate each year in the Office of the Secretary
4 of State, which shall confirm such an organization is an active
5 participant in Oklahoma's registered Work-based Learning Program.

6 The certificate to be filed shall include:

7 a. the name of the business, nonprofit organization or
8 government organization,

9 b. the street address of the organization,

10 c. the name of the primary contact for the organization,

11 d. the electronic mail address for the primary contact of
12 the registered organization,

13 e. the registered organization's North American Industry
14 Classification System code (NAICS), if applicable,

15 f. the number and type of work-based learning
16 opportunities proposed for the year, the estimated
17 term of each opportunity, the proposed occupations,
18 and estimated number of hours per week of each
19 opportunity, if available,

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22 term of each opportunity, the proposed occupations,
23 and the estimated number of hours per week of each
24 opportunity, if available,

- 1 h. signed acknowledgement of the application by the
2 primary contact, and
3 i. the annual renewal shall be due on the anniversary
4 date of filing the registration application.

5 The filing shall be made electronically via the Secretary of
6 State website.

7 D. The annual certificate of participation shall be due on the
8 anniversary date of original registration, as the case may be, until
9 cancellation of the work-based organization in the Work-based
10 Learning Program.

11 E. The Secretary of State shall, at least sixty (60) days
12 before the anniversary date each year of a participating business,
13 cause a notice of renewal of the annual certificate to be sent to
14 such business to its last known electronic mail address of record
15 filed with the Secretary of State. At the time of renewal, the
16 organization shall provide a Work-based Learning Program annual
17 summary, including for each position offered:

- 18 1. The number of opportunities posted;
19 2. The number of opportunities hired;
20 3. The type of work-based learning opportunities offered (e.g.,
21 internship, apprenticeship);
22 4. The Standard Occupational Classification (SOC) code;
23 5. The performance evaluation criteria utilized;
24 6. The term of the position;

7. The number of hours per week;
8. Paid or unpaid status;
9. Academic credit awarding institution, if applicable;
10. Academic hours awarded, if applicable; and
11. The gender, age and ethnicity of hires, if available.

F. A registered organization that fails to file the annual renewal and pay the annual renewal fee by the anniversary date of registration shall cease to be a registered organization with the Governor's Council for Workforce and Economic Development.

G. The Secretary of State shall charge and collect the following fees:

1. For filing the original application, a fee of Fifty Dollars (\$50.00) submitted to the Secretary of State; and

2. For filing subsequent annual renewals, a fee of Twenty-five Dollars (\$25.00) submitted to the Secretary of State.

H. To coordinate with statewide career pathways efforts, registered organizations under this program shall recruit participants by posting job announcements on the state labor market exchange system. Job announcements shall include the registered organization number as assigned by the Secretary of State.

I. The Secretary of State shall transfer on July 1 of each fiscal year an amount based on the Governor's Council for Workforce Development annual budget not to exceed Eight Hundred Fifty Thousand Dollars (\$850,000.00) annually from the Secretary of State revolving

1 fund to support the administration of the program and business
2 registration to help enable the development of the state's talent
3 pipeline.

4 ~~SECTION 2. This act shall become effective July 1, 2018.~~

5 ~~SECTION 3. It being immediately necessary for the preservation~~
6 ~~of the public peace, health or safety, an emergency is hereby~~
7 ~~declared to exist, by reason whereof this act shall take effect and~~
8 ~~be in full force from and after its passage and approval.~~

9 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS
10 March 1, 2018 - DO PASS AS AMENDED
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